

**HO CHI MINH NATIONAL ACADEMY OF POLITICS**

**NGUYEN THI THO**

**PARTY COMMITTEES OF PUBLIC UNIVERSITIES IN  
HANOI CITY LEADING YOUTH WORK  
IN THE CURRENT PERIOD**

**SUMMARY OF THE DOCTORAL THESIS**

**MAJOR: DEVELOPMENT OF THE PARTY  
AND STATE GOVERNANCE**

**Code: 9310202**

**HÀ NỘI - 2025**

**The thesis is completed at  
Ho Chi Minh National Academy of Politics**

***Supervisor:* Assoc. Prof., Dr. Le Van Cuong**

**Dr. Le Thi Minh Ha**




**Reviewer 1:** .....  
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**Reviewer 2:** .....  
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**The thesis shall be defended in front of the Thesis Committee  
at academy Level at the Ho Chi Minh National Academy of Politics**

*At the time of... date... month... year 2025*

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## INTRODUCTION

### 1. The necessity of the thesis

Youth represent a major social force and play a decisive role in the development of every nation. The Communist Party of Vietnam has consistently affirmed that youth are “one of the crucial factors determining the future and destiny of the nation.” In particular, among Vietnamese youth, students in universities constitute the most elite and important segment. They are the young intellectuals who will inherit and promote the nation’s intellectual resources, meeting the urgent requirements of rapid scientific and technological development in the current period. Moreover, in today’s new context, many challenges are affecting university students: the incitement and manipulation by hostile forces, social evils such as drug abuse, the negative impacts of the market economy, and indifferent or apathetic lifestyles—all of which adversely influence the moral and personal development of young people. This reality requires strengthening the Party’s leadership over youth work in universities, thereby ensuring the care, nurturing, and education of students, and creating a high-quality human resource as a driving force for the nation’s economic, cultural, and social development.

The current reality in universities shows that the party committees of public universities in Hanoi have paid attention to leading youth work, thereby achieving several positive results such as educating and orienting revolutionary ideals, building a healthy learning environment, strengthening the role of the Youth Union, and promoting youth revolutionary movements. These efforts have contributed to shaping a generation of young people with good qualities, competence, professional qualifications, dynamism, creativity, and the courage to think and act, making them a pioneering force in the cause of national construction and defense. However, the leadership of party committees in public universities over youth work still reveals certain limitations. The awareness of some party committees about youth work remains incomplete; the leadership in concretizing and implementing mechanisms and policies on youth and youth work is still limited; some party committees lack close guidance and attention in leading the organization and implementation of youth activities, and there are even signs of “delegating entirely” to the Youth Union..

In the context of digital transformation, globalization, and deep international integration, youth work in universities is facing many new requirements: enhancing the quality of political and ideological education; fostering digital transformation and innovation; and strengthening

students' social responsibility and adaptability. Therefore, researching theoretical and practical issues, accurately assessing the current situation, and proposing solutions to strengthen the leadership of party committees of public universities in Hanoi over youth work is both urgent and necessary. This task carries significant theoretical value as well as profound practical implications. For this reason, the author has chosen the topic “*Party committees of public Universities in Hanoi city leading youth work in the current period*” as the subject of this doctoral dissertation.

## **2. Purpose and research task of the thesis**

### ***2.1. Research purposes***

Based on clarifying theoretical and practical issues concerning the leadership of party committees of public universities in Hanoi over youth work, and on accurately assessing the current situation of such leadership from 2015 to the present, the dissertation proposes major solutions to strengthen the leadership of party committees of public universities in Hanoi over youth work toward 2035.

### ***2.2. Research task***

- Provide an overview of research related to the dissertation topic, indicating the results achieved and the issues on which the dissertation focuses.
- Clarify theoretical and practical issues regarding the leadership of party committees of public universities in Hanoi over youth work in the current period.
- Survey and accurately assess the actual situation of party committees of public universities in Hanoi leading youth work from 2015 to the present; evaluate and draw lessons learned.
- Forecast positive factors and challenges affecting the leadership of party committees of public universities over youth work; propose orientations and key solutions to strengthen the leadership of party committees of public universities in Hanoi over youth work toward 2035.

## **3. Research subject and research scope of the thesis**

### ***3.1. Research subject***

The dissertation studies the leadership of party committees of public universities in Hanoi over youth work in the current period.

### ***3.2. Research scope***

- Time frame: The dissertation focuses on the leadership of the Party

Committees of public universities in Hanoi in relation to youth affairs from 2015 to the present. The proposed orientations and solutions are intended to remain valid until 2035.

- Spatial scope: The dissertation conducts research and surveys at 40 public universities in Hanoi (excluding universities under the security and defense sector). At present, Hanoi has 42 public universities (excluding those in the security and defense sector).

Currently, there are 42 public universities in Hanoi (excluding those under the security and defense sector). However, only 40 of these public universities have established grassroots Party Committees, while the remaining two have established grassroots Party Cells: Vietnam Japan University – Vietnam National University, Hanoi, and the University of Science and Technology of Hanoi. The subject of this dissertation is the leadership of the Party Committees of public universities in Hanoi over youth affairs. Therefore, the dissertation focuses its research and survey on 40 public universities in Hanoi with established grassroots Party Committees [Appendix 1].

#### **4. Theoretical and practical basis and research methods of the thesis**

##### ***4.1. Theoretical basis***

The theoretical foundation of the dissertation is Marxism–Leninism, Ho Chi Minh’s thought, and the viewpoints of the Communist Party of Vietnam on youth, youth affairs, and the Party’s role in youth affairs.

##### ***4.2. Research methodology***

The practical foundation of the dissertation lies in the situation of youth and youth affairs at public universities in Hanoi, as well as the leadership activities of the Party Committees of these universities in youth affairs. The dissertation provides assessments based on reports and field surveys of the leadership activities of the Party Committees of public universities in Hanoi in relation to youth affairs from 2015 to the present.

##### ***4.3. Thesis research method***

The dissertation is grounded in the methodological framework of Marxism–Leninism and employs a range of specific research methods, including historical and logical analysis; analysis and synthesis; deduction and induction; practical generalization; sociological investigation, statistical and comparative methods; expert consultation; and forecasting techniques...

## **5. New scientific contributions of the thesis**

- The dissertation elucidates theoretical and practical issues concerning the leadership of the Party Committees of public universities in Hanoi over youth affairs.

- It contributes to standardizing the concepts, contents, and methods of leadership by the Party Committees of public universities in Hanoi in relation to youth affairs.

- It proposes several breakthrough solutions to strengthen the leadership of the Party Committees of public universities in Hanoi over youth affairs toward 2035. These include: enhancing the quality of drafting and promulgating leadership documents on youth affairs; accurately identifying objectives, orientations, and key tasks of youth work; and promoting the exemplary role of cadres, Party members, and lecturers to create strong motivation for students in their study and self-cultivation.

## **6. Theoretical and practical significance**

The dissertation contributes to enriching the theoretical foundation regarding the Party's leadership over youth affairs.

The dissertation can serve as a reference source for Party Committees at different levels, particularly the Party Committees of public universities, in leading youth work.

The research findings can be incorporated into universities for teaching and learning in the fields of political science, Party and State-building studies, and youth work studies; they can also be used for teaching at the Ho Chi Minh Communist Youth Academy and for research at the Institute for Youth Studies.

## **7. Structure of the thesis**

The dissertation consists of an introduction, conclusion, list of references, appendices, and 4 chapters with 9 sections.

## **Chapter 1**

### **OVERVIEW OF RESEARCH SITUATION RELATED TO THE THESIS TOPIC**

#### **1.1. THE RESEARCH PROJECTS OVERSEAS**

The dissertation reviews groups of relevant international studies, including: research on youth, youth movements, and youth organizations; and research on the leadership of ruling parties over youth affairs. These groups of studies take the form of scientific projects, monographs and reference books, doctoral dissertations, and scholarly articles related to the dissertation topic, all of which provide significant scientific contributions.

#### **1.2. THE DOMESTIC RESEARCH PROJECTS**

The dissertation reviews groups of relevant domestic studies, including: research on youth, youth work, and the Ho Chi Minh Communist Youth Union; and research on the Party's leadership of youth affairs. These groups of studies take the form of scientific projects, monographs and reference books, doctoral dissertations, and scholarly journal articles related to the dissertation topic, all of which provide significant scientific contributions.

#### **1.3. OVERVIEW OF RESEARCH RESULTS OF RELATED SCIENTIFIC WORKS AND THE ISSUES THE THESIS FOCUSES ON SOLVING**

##### **1.3.1. Overview of research results of scientific works related to the thesis topic**

Based on the overview of existing research, several points related to the dissertation can be summarized as follows:

##### *International studies:*

*First*, research on youth, youth movements, and youth organizations in different countries around the world. In general, youth and youth movements have always been matters of concern for nations, with numerous studies aiming to promote the role of young people in the economic, political, cultural, and social development of their countries. Governments have paid attention to studying and promulgating youth policies. In addition, research has focused on the activities of youth organizations, particularly in two countries where such organizations bear close resemblance to those in Vietnam, namely



the Communist Youth League of China and the Lao People's Revolutionary Youth Union.

*Second*, research on the leadership of ruling parties over youth affairs. The dissertation particularly examines the leadership of the Lao People's Revolutionary Party over youth work and that of the Communist Party of China. Notably, the Communist Party of China has consistently attached great importance to leading youth affairs across different periods, emphasizing that in the new era, youth work must unite and mobilize young people to strive toward achieving the goals of the second centenary and to realize the Chinese Dream of national rejuvenation.

*Domestic studies:*

*Research in Vietnam on youth, youth organizations, youth work, and the Ho Chi Minh Communist Youth Union can be grouped as follows:*

*First*, studies on the role of youth, factors influencing youth, and the characteristics and trends of youth in the new era. *Second*, studies on the activities of the Ho Chi Minh Communist Youth Union and the proposed solutions for caring for, educating, and training young people; maximizing youth resources in national development; and strengthening the role of the Youth Union in Party building. *Third*, studies on models and measures of youth support implemented by the Ho Chi Minh Communist Youth Union, such as entrepreneurship support, psychological assistance, and educational guidance, as well as research on renewing the Union's content and modes of operation.

*Research on the Party's leadership over youth affairs includes:*

*First*, studies on the role, content, and methods of the Communist Party of Vietnam in leading youth affairs; the process of improving the Party's leadership content and methods; innovation in Party leadership over the Ho Chi Minh Communist Youth Union; and the Party's leadership in youth affairs in the context of the Fourth Industrial Revolution. *Second*, research on Ho Chi Minh's thought regarding the Party's leadership over youth affairs, and on combating attempts to deny the Party's leadership role in Youth Union congresses at all levels. *Third*, studies on the leadership of provincial Party Committees over youth affairs, with a focus on renewing methods of leadership at the provincial level. Overall, these works affirm that nurturing, educating, and developing youth is an essential task of the entire political system under the Party's leadership, and that the Party's leadership of youth



affairs, particularly its direct leadership of the Ho Chi Minh Communist Youth Union, constitutes an important step in building the Party itself.

### **1.3.2. Thesis issues that need further research and clarification**

*First*, the dissertation reviews, systematizes, analyzes, and clarifies theoretical and practical issues concerning the leadership of Party Committees of public universities in Hanoi over youth affairs in the current period. In this regard, it focuses on clarifying several key aspects: the functions, tasks, roles, and characteristics of public universities and their Party Committees in Hanoi; the concept, content, and role of youth affairs in public universities in Hanoi; and the concept, content, and modes of leadership of Party Committees of public universities in Hanoi with respect to youth affairs. *Second*, the dissertation surveys and objectively evaluates the actual leadership of Party Committees of public universities in Hanoi over youth affairs from 2015 to 2024. It identifies the causes of the current situation and generalizes the experiences of these Party Committees in leading youth work. *Third*, the dissertation forecasts the positive factors and challenges affecting the leadership of Party Committees over youth affairs and proposes orientations and key solutions to strengthen the leadership of Party Committees of public universities in Hanoi over youth affairs through 2035.

## Chương 2

### PARTY COMMITTEES OF PUBLIC UNIVERSITIES IN HANOI CITY LEADING YOUTH WORK - THEORETICAL AND PRACTICAL ISSUES

#### 2.1. UNIVERSITIES, PARTY COMMITTEES OF PUBLIC UNIVERSITIES AND YOUTH WORK AT PUBLIC UNIVERSITIES IN HANOI CITY

##### 2.1.1. Public universities in Hanoi city

##### *2.1.1.1. The concept of public university in Hanoi city*

A public university in Hanoi is an educational institution within the national education system, established in Hanoi and invested in by the State, which ensures the necessary operational conditions and acts as the representative owner. It performs the functions of providing undergraduate, master's, and doctoral training; conducting scientific and technological activities; and serving the community, with its organizational structure regulated by law.

##### *2.1.1.2. Functions and Tasks*

According to the amended and supplemented Law on Higher Education (2018), public universities in Hanoi have the following functions and tasks:

*Functions:* Firstly, Providing undergraduate, master's, and doctoral training; Secondly, Conducting scientific and technological activities; Thirdly, Serving the community.

*Tasks:* Firstly, public universities in Hanoi are tasked with formulating strategies and development plans for their institutions. Secondly, they implement training programs, scientific and technological activities, and international cooperation, while ensuring the quality of higher education. Thirdly, they develop academic disciplines consistent with their orientation and mission. Fourthly, they organize institutional structures, including the recruitment, management, and professional development of lecturers, administrators, staff, and employees. Fifthly, they manage student affairs and training processes, ensure the quality of faculty and staff, implement social policies for entitled groups, and maintain an enabling environment for educational activities. Sixthly, they conduct self-assessment of training quality and undergo accreditation of educational quality. Seventhly, they mobilize, manage, and utilize resources to invest in facilities supporting teaching and learning. Eighthly, they cooperate with economic, educational,

cultural, sports, medical, and scientific organizations at both domestic and international levels. *Ninthly*, they report to and remain under the supervision of the Ministry of Education and Training, relevant ministries and agencies, as well as the People's Committees of the provinces where the universities are located or conduct training activities, in accordance with regulations..

### ***2.1.1.3. Characteristics***

*Firstly*, public universities in Hanoi have a unified organizational structure according to the provisions of the Higher Education Law; they are large in scale, offer multi-disciplinary and multi-field training, and provide the country with top-quality human resources. *Secondly*, public universities in Hanoi have a faculty and staff with very high professional qualifications and social prestige. *Thirdly*, public universities in Hanoi gather a large number of talented and outstanding young people from all regions of the country..

### ***2.1.1.4. The Role of Public Universities in Hanoi City***

*Firstly*, public universities in Hanoi play a guiding role in the development of the national higher education system. *Secondly*, public universities in Hanoi fulfill the mission of training and providing high-quality human resources to meet the socio-economic development needs of the country. *Thirdly*, public universities in Hanoi serve as leaders and pillars in national innovation, generating new knowledge through scientific research and the transfer of knowledge and new technologies..

## **2.1.2. Party committees of public universities in Hanoi city**

### ***2.1.2.1. Functions and Tasks***

*Functions*: The Party Committees of public universities in Hanoi serve as the political core, leading the implementation of the Party's guidelines and resolutions, as well as the State's policies and laws. They guide the university councils, boards of rectors, and mass organizations to effectively carry out political tasks, provide public services, support state management, serve the people, and contribute to successfully achieving the common goals and objectives of the university Party committees.

*Duties*: *Firstly*, to lead the implementation of political, security, and national defense tasks. *Secondly*, to lead ideological work. *Thirdly*, to lead organizational and personnel work. *Fourthly*, to lead Party inspection, supervision, and disciplinary work. *Fifthly*, to lead political and social organizations. *Sixthly*, to lead the building of Party organizations and Party members.

### **2.1.2.2. Characteristics**

*Firstly*, the Party Committees of public universities in Hanoi consist of members with very high professional qualifications who continuously improve their expertise to meet the demands of the new situation. *Secondly*, the Party Committees of public universities in Hanoi include many members with high social prestige; they are leading educators, experts, and renowned scientists across various fields nationwide. *Thirdly*, most Party Committees of public universities in Hanoi are under the Hanoi University and College Bloc Party Committee, ensuring unity and focus in their leadership processes.

### **2.1.2.3. Roles**

*Firstly*, the Party Committees of public universities in Hanoi play a role in ensuring the Party's leadership over higher education. *Secondly*, the Party Committees of public universities in Hanoi directly and comprehensively lead all aspects and activities of the universities, serving as a decisive factor for the successful fulfillment of the universities' missions and visions. *Thirdly*, the Party Committees of public universities in Hanoi lead the development and strengthening of the boards of rectors and mass organizations..

## **2.1.3. Youth work at public universities in Hanoi city - Concept, content, role**

### **2.1.3.1. Concept of youth work at public universities in Hanoi city**

Youth work is a component of the leadership, management, education, and organizational activities of the Party, the State, political-social organizations, and youth organizations, with the Ho Chi Minh Communist Youth Union as the core. Its purpose is to educate, nurture, and provide opportunities for young people to develop, mature, and realize their full potential and strength in the cause of building and defending the country.

### **2.1.3.2. Content of youth work at public universities in Hanoi city**

*Firstly*, to thoroughly understand, concretize, and implement the regulations of higher authorities regarding youth work. *Secondly*, to propagate and educate young people on political ideology, ethics, lifestyle, and to cultivate revolutionary ideals. *Thirdly*, to mobilize and organize resources for youth movements, programs, and activities in public universities in Hanoi. *Fourthly*, to organize youth movements and programs accompanying young people, enabling them to participate, train, contribute, and mature. *Fifthly*, to coordinate activities among

organizations and units in implementing youth work at public universities in Hanoi.

### ***2.1.3.3. The role of youth work at public universities in Hanoi city***

*Firstly*, youth work contributes to educating young people at public universities in Hanoi on revolutionary ideals, ethics, and lifestyle. *Secondly*, youth work plays a significant role in creating an environment for young people to train, contribute, and mature through the initiation and organization of revolutionary action movements. *Thirdly*, youth work at public universities in Hanoi reflects the role of the Party Committee, the board of rectors, and mass organizations in accompanying and better addressing the legitimate needs and aspirations of young people. *Fourthly*, youth work at public universities in Hanoi makes an important contribution to the building and safeguarding of the Party.

## **2.2. PARTY COMMITTEES OF PUBLIC UNIVERSITIES IN HANOI CITY LEADING YOUTH WORK - CONCEPT, CONTENT, METHOD, ROLE**

### **2.2.1. Concept**

The leadership of youth work by the Party Committees of public universities in Hanoi refers to the activities of these committees in identifying objectives, viewpoints, policies, and measures to enhance the quality of youth work; leading the organization, implementation, and supervision of these policies to propagate, educate, and provide opportunities for young people to develop comprehensively. It also aims to fully promote the intellect, energy, initiative, and creativity of youth at universities, thereby successfully fulfilling the political tasks of the Party Committees of public universities in Hanoi and contributing to the cause of building and defending the country..

### **2.2.2. Content of youth work leadership of party committees of public universities in Hanoi city**

*Firstly*, the Party Committees lead in thoroughly understanding and concretizing the Party's viewpoints on youth work, and in determining objectives, orientations, tasks, and measures for youth work at public universities in Hanoi. *Secondly*, the Party Committees lead the Ho Chi Minh Communist Youth Union in organizing and implementing youth work activities. *Thirdly*, the Party Committees lead the building, strengthening, and restructuring of the Ho Chi Minh Communist Youth Union organizations. *Fourthly*, the Party Committees lead the coordination among organizations in the implementation of youth work.

*Fifthly*, the Party Committees provide direction and guidance for subordinate Party organizations to lead youth work according to their defined functions, tasks, and authorities. *Sixthly*, the Party Committees conduct preliminary and comprehensive reviews to summarize experiences and lessons learned in leading youth work.

### **2.2.3. Youth work leadership methods of public university party committees in Hanoi city**

*Firstly*, the Party Committees of public universities in Hanoi lead youth work through resolutions, announcements, and directive opinions. *Secondly*, the Party Committees lead through propaganda, persuasion, and mobilization. *Thirdly*, the Party Committees lead through organizational and personnel work. *Fourthly*, the Party Committees lead through subordinate Party organizations and Party members. *Fifthly*, the Party Committees lead through inspection and supervision.

### **2.2.4. The role of party committees of public universities in Hanoi city in leading youth work**

*Firstly*, the Party Committees of public universities in Hanoi lead youth work to ensure the implementation of the Communist Party of Vietnam's leadership viewpoints on youth affairs. *Secondly*, the leadership of youth work contributes to caring for, protecting, and creating the best environment for young people at public universities in Hanoi to develop comprehensively. *Thirdly*, the Party Committees' leadership in youth work helps form a generation of Vietnamese youth who are civilized, uphold revolutionary ideals, are responsible to the country, contribute to building and safeguarding the Party, and faithfully continue the revolutionary cause of the Party and the nation..



### **Chương 3**

## **PARTY COMMITTEES OF PUBLIC UNIVERSITIES IN HANOI CITY LEADING YOUTH WORK - CURRENT SITUATION, CAUSES AND EXPERIENCES**

### **3.1. CURRENT SITUATION OF PARTY COMMITTEES OF PUBLIC UNIVERSITIES IN HANOI CITY LEADING YOUTH WORK**

#### **3.1.1. Advantage**

##### ***3.1.1.1. About leadership content***

*Firstly*, the Party Committees have led in thoroughly understanding and concretizing the Party's viewpoints on youth work; they have determined orientations, tasks, and measures for youth work at public universities in Hanoi. Over the years, these Party Committees have consistently and promptly based their actions on the Party's viewpoints on youth and youth work to define specific contents, directions, and tasks within the Party units, aiming to build a new generation of outstanding young people in the capital.

*Secondly*, the Party Committees lead the Ho Chi Minh Communist Youth Union in organizing and implementing youth work activities. The Youth Union serves as the core organization in carrying out youth activities. The Party Committees guide the Youth Union in organizing "Youth Movements" and "Programs Accompanying Youth" to educate, train, and create an environment for comprehensive development of young people at public universities in Hanoi. These include the "*Volunteer Youth*" movement, the "*Creative Youth*" movement, the "*Youth in Action for National Defense*" movement, the "*Supporting Youth in Learning*" program, the "*Supporting Youth in Startups and Entrepreneurship*" program, the "*Supporting Youth in Life Skills Development, Physical Fitness, and Cultural-Spiritual Life*" program, as well as activities to help students actively integrate internationally.

*Thirdly*, the Party Committees lead in building, strengthening, and restructuring the Ho Chi Minh Communist Youth Union. Public university Party Committees in Hanoi pay special attention to constructing strong Youth Union organizations that are truly "*of the youth*" and "*for the youth*".

*Fourthly*, the Party Committees lead the coordination among organizations in implementing youth work. They guide the university boards in fully implementing regulations and laws related to youth and youth work. The Party Committees also lead the university Trade



Unions to cooperate with the Youth Union in organizing youth activities. Furthermore, the Committees enhance coordination between public universities in Hanoi and universities in other provinces in youth work implementation. Strengthening leadership in coordinated youth activities is a key focus for Party Committees to continuously improve the quality and diversify youth movements and programs.

*Fifthly*, the Party Committees direct and guide subordinate Party organizations to lead youth work according to their defined functions and authorities. They provide regular guidance, orientation, support, and encouragement to grassroots Party cells to accompany youth, creating an environment for students to train and mature.

*Sixthly*, the Party Committees conduct preliminary and comprehensive reviews of youth work leadership. These evaluations are used to assess achieved results, identify limitations, and draw lessons, directions, and solutions for future youth work leadership.

#### ***3.1.1.2. On leadership***

*Firstly*, the Party Committees of public universities in Hanoi lead youth work through resolutions, announcements, and directive opinions. They concretize and issue resolutions, objectives, and measures regarding youth work at the universities.

*Secondly*, the Party Committees lead through propaganda, persuasion, and mobilization. They guide all Party members, staff, and lecturers by educating, persuading, and motivating them to actively participate in and effectively implement youth work.

*Thirdly*, the Party Committees lead through organizational and personnel work. Each Party Committee assigns a member of the Executive Committee to oversee youth work and the Ho Chi Minh Communist Youth Union. The Committees lead youth work through Youth Union officers and guide the boards of rectors, especially the university president, in concretizing and implementing policies and laws related to youth and youth work, as well as policies for Youth Union staff at the university.

*Fourthly*, the Party Committees lead through subordinate Party organizations and Party members. They ensure that subordinate Party committees and grassroots cells pay attention to leading youth work within their assigned scope and authority.

*Fifthly*, the Party Committees lead through inspection and supervision. They issue work programs for inspection and supervision for their term, targeting both organizations and Party members.

### **3.1.2. Limitations, disadvantages**

#### ***3.1.2.1. About leadership content***

*Firstly*, some Party Committees of public universities still lack leaders who concretize the Party's viewpoints on youth work and have not identified breakthrough tasks and measures for youth work in the new context. *Secondly*, some Party Committees have not paid sufficient attention or been deeply involved in guiding the Ho Chi Minh Communist Youth Union in organizing and implementing youth work. *Thirdly*, there are certain limitations in the Party Committees' leadership in building, strengthening, and restructuring the Ho Chi Minh Communist Youth Union organizations. *Fourthly*, some Party Committees have not promptly directed their subordinate Party organizations to focus on and lead youth work according to their defined functions and authorities. *Fifthly*, some Party Committees' leadership of university boards and Trade Unions in implementing and coordinating youth work remains ineffective..

#### ***3.1.2.2. On leadership***

*Firstly*, some Party Committees have not developed or issued specialized resolutions on youth work and have held few specific meetings with individual organizations to provide concrete guidance on leading and organizing youth work. *Secondly*, the propaganda, education, and motivation of staff, Party members, lecturers, and students to participate in youth work remain irregular. *Thirdly*, the leadership of youth work through subordinate Party organizations has not been given sufficient attention. *Fourthly*, some Party Committees of public universities have not promoted the active and exemplary role of Party members in accompanying and participating in youth work. *Fifthly*, some Party Committees' leadership of youth work through inspection and supervision has not yet achieved high effectiveness.

### **3.2. CAUSES AND EXPERIENCES**

#### **3.2.1. Reason**

##### ***3.2.1.1. Reasons for the advantage***

*Firstly*, the Party Committees of public universities in Hanoi recognize the importance of youth work and the Party's leadership role in youth work in the current period. *Secondly*, the Communist Party of Vietnam has issued various viewpoints on leading youth work, promulgated specialized resolutions to strengthen the Party's leadership over youth work, and the State has concretized and issued multiple policies regarding youth work. *Thirdly*, the youth at public universities in Hanoi are dynamic, creative, enthusiastic, and outstanding across various

fields. *Fourthly*, the proactive engagement of the university Youth Union and the attention of the Hanoi Youth Union in organizing and implementing youth work contribute significantly to its effectiveness.

#### ***3.2.1.2. Reasons for Limitations and Shortcomings***

*Firstly*, some Party Committees, especially their leaders, have not shown sufficient determination, decisiveness, or close attention in leading youth work. *Secondly*, a portion of Youth Union staff are not fully dedicated to youth work, and a short-term mindset directly affects the organization and implementation of youth activities. *Thirdly*, young people at public universities in Hanoi currently exhibit many changes in personality and trends, influenced by various factors, which pose challenges for Party Committees in leading youth work. *Fourthly*, the sense of responsibility among lecturers and Party members in participating in youth work remains limited.

#### **3.2.2. Experiences**

*Firstly*, the Party Committees' correct understanding of the important role of youth, youth work, and the Party's leadership over youth work is a key condition for ensuring the effective leadership of public university Party Committees in Hanoi. *Secondly*, innovating the content and methods of leadership to meet the demands of the new situation is a decisive factor affecting the quality of the Committees' leadership in youth work. *Thirdly*, timely grasping the legitimate aspirations and needs of young people at universities is an important basis for public university Party Committees in Hanoi to lead youth work effectively. *Fourthly*, attention to Youth Union staff is an important factor enabling Party Committees to effectively implement youth work..

## **Chương 4**

### **ORIENTATIONS AND MAIN SOLUTIONS TO STRENGTHEN THE LEADERSHIP OF PARTY COMMITTEES OF PUBLIC UNIVERSITIES IN HANOI CITY IN YOUTH WORK BY 2035**

#### **4.1. FORECASTING FACTORS AFFECTING AND DIRECTIONS FOR STRENGTHENING THE LEADERSHIP OF PARTY COMMITTEES OF PUBLIC UNIVERSITIES IN HANOI CITY ON YOUTH WORK BY 2035**

##### **4.1.1. Forecasting factors affecting the leadership of party committees of public universities in Hanoi city in youth work**

###### ***4.1.1.1. Positive factors***

*Firstly*, the Communist Party of Vietnam has always trusted and affirmed that youth are a decisive factor in the cause of building and defending the country. *Secondly*, the rapid development of science, technology, and the knowledge-based economy in the context of globalization and international integration has created favorable conditions for the leadership of public university Party Committees in Hanoi in youth work. *Thirdly*, the attitudes, awareness, and capacities of young people at public universities in Hanoi have shown many positive changes. *Fourthly*, the quality of Youth Union staff at public universities in Hanoi has been continuously improved, meeting the requirements for renewing youth work in the new period.

###### ***4.1.1.2. Challenging factors***

*Firstly*, the negative aspects of the market economy, along with a “pragmatic” and “money-driven” lifestyle, have significantly affected the thoughts, tendencies, purposes, and ideals of the youth generation at public universities in Hanoi. *Secondly*, the country’s economic development has not been fully sustainable; the need to streamline the political system and the rapid advancement of science and technology have impacted the health, studies, and employment opportunities of young people at public universities in Hanoi. *Thirdly*, attempts to bribe, lure, or mislead youth at public universities in Hanoi by malicious elements have become increasingly sophisticated and unpredictable. *Fourthly*, the negative impacts of scientific and technological development, combined with globalization and international integration, pose challenges to the unity and mobilization of young people.

#### **4.1.2. Directions for strengthening the leadership of Party Committees of public universities in Hanoi city in youth work by 2035**

*Firstly*, adhere closely to the Party's leadership viewpoints on youth work, the education of revolutionary ideals, ethics, and cultural lifestyle for the younger generation, and the Vietnam Youth Development Strategy 2021–2030 to determine the policies, orientations, resolutions, and directives of public university Party Committees in Hanoi for youth work and ensure effective implementation. *Secondly*, lead in building truly strong Youth Union organizations at public universities in Hanoi, creating motivation to promote youth work. *Thirdly*, vigorously innovate the content and methods of leadership in youth work by the Party Committees of public universities in Hanoi. *Fourthly*, strengthen activities that support young people in actively integrating internationally, creating an attractive environment and fostering unity among youth. *Fifthly*, promote the exemplary role of Party members to strongly motivate youth at public universities in Hanoi in their studies and participation in activities.

### **4.2. MAIN SOLUTIONS TO STRENGTHEN THE LEADERSHIP OF PARTY COMMITTEES OF PUBLIC UNIVERSITIES IN HANOI CITY IN YOUTH WORK BY 2035**

**4.2.1. Raising awareness and responsibility of Party committees, Party organizations, Party members, Youth Union officials and all youth at public universities in Hanoi city about the role and tasks of youth work and strengthening the Party's leadership in youth work**

***4.2.1.1. Raising awareness and responsibility of Party committees, Party organizations, Party members, first of all, Party committee leaders, about the role and tasks of youth work and strengthening the Party's leadership over youth work***

*Firstly*, it is necessary to disseminate and thoroughly instill in the Party Committees of public universities in Hanoi the Party's resolutions, directives, and viewpoints on youth work, as well as measures to strengthen the Party's leadership over youth work, along with the State's policies and laws regarding youth. *Secondly*, raise the awareness and sense of responsibility of Party Committee Secretaries regarding leadership in youth work. *Thirdly*, enhance the awareness and sense of responsibility of Party Committee members in charge of youth work.



#### ***4.2.1.2. Raising awareness of Youth Union officials about the importance, tasks and goals of youth work at universities***

*Firstly*, the Party Committees need to regularly hold meetings with Youth Union officers to thoroughly convey directives, assign tasks, and motivate them in carrying out youth work. *Secondly*, organize training sessions for Youth Union officers on knowledge, skills, and the requirements and tasks of youth work in the new period. *Thirdly*, the Party Committees should pay attention to planning and developing future cadres from the Youth Union, thereby motivating and raising the awareness and sense of responsibility of the university Youth Union staff. This, in turn, creates strong motivation for Youth Union officers to carry out youth work effectively at public universities in Hanoi..

#### ***4.2.1.3. Raising awareness of all youth at public universities in Hanoi city about the meaning and responsibility of participating in youth work***

*Firstly*, strengthen propaganda and awareness campaigns for all students about the significance and responsibility of participating in youth work. *Secondly*, the Party Committees should direct and ensure that participation in youth activities is considered a criterion for student awards and Party membership admission. *Thirdly*, promote the role of lecturers in raising students' awareness of the importance and responsibility of engaging in youth activities and movements. The Party Committees need to instruct Party members and lecturers to integrate, promote, encourage, and motivate students during teaching so that, in addition to acquiring professional knowledge, they actively participate in youth activities and movements to develop their personal qualities.

#### ***4.2.2. Innovate and improve the quality of building and issuing leadership documents on youth work of Party Committees of public universities in Hanoi city in a timely, focused manner, closely following the practical situation***

##### ***4.2.2.1. Party committees of public universities in Hanoi innovate and improve the quality of document drafting, promptly issue documents on leadership of youth work.***

*Firstly*, the Party Committees need to issue specific documents and specialized resolutions on the leadership of youth work. *Secondly*, the Party Committees should promptly issue concluding notices after each meeting with organizations regarding youth work. *Thirdly*, the Party Committees should strengthen the issuance of directives to subordinate Party organizations to lead youth work within their assigned scope and authority. These directives will serve as a basis for grassroots Party cells to lead youth work according to their tasks and powers and also provide

a foundation for the Party Committees to assess, inspect, and supervise the leadership activities of subordinate Party organizations.

***4.2.2.2. Party committees of public universities in Hanoi need to have correct, accurate, and practical directions on youth work leadership based on understanding the situation, new trends, and styles among youth.***

*Firstly*, promptly grasp the public opinion and ideological trends among youth as a basis for forming viewpoints and orientations in leading youth work. *Secondly*, promote the role of lecturers in identifying new issues arising in public opinion and the ideological situation of young people at public universities in Hanoi. *Thirdly*, Party Committees should enhance their ability to accurately forecast changes in the youth situation in the coming years. In the new context, public university Party Committees in Hanoi are required to make precise forecasts and adopt new thinking and vision in leading youth work, continuously innovating both the content and methods of leadership in this field.

***4.2.2.3. Each Party Committee needs to closely follow the practical situation to propose key tasks and breakthrough solutions in leading youth work***

To lead youth work effectively and practically, Party Committees need to base their leadership on the specific conditions of each university, including the characteristics and situation of students, available infrastructure, the university's political tasks, and society's demand for human resources. This allows them to determine appropriate directions and solutions for youth work at each institution, achieving positive results. In particular, each Party Committee should establish clear orientations and identify key tasks linked to breakthrough solutions for youth work at their university on an annual, term, and multi-year basis, ensuring leadership is focused and prioritized.

**4.2.3. Strengthening the leadership of public university party committees in Hanoi city towards the Ho Chi Minh Communist Youth Union**

***4.2.3.1. Leading the construction of a team of cadres of the Ho Chi Minh Communist Youth Union at the university with political courage, enthusiasm, correct motivation, capacity and responsibility***

*Firstly*, the Party Committees need to pay attention to the recruitment, planning, and selection of university Youth Union staff. *Secondly*, they should lead the development and issuance of plans and



regulations on the ethical training, conduct, and work procedures of Youth Union officers, aiming to cultivate the professional style of university Youth Union staff. *Thirdly*, the Party Committees should focus on enhancing the benefits and policies for university Youth Union staff. In addition to directing the university boards to properly implement regulations on benefits and policies for Youth Union officers according to Decision No. 13/2013/QĐ-TTg dated February 6, 2013, by the Prime Minister on “benefits and policies for Ho Chi Minh Communist Youth Union staff in educational and vocational institutions,” each Party Committee should, based on the conditions of their university, guide the university boards to establish additional mechanisms and policies to support Youth Union staff.

***4.2.3.2. Leaders of the Ho Chi Minh Communist Youth Union innovate the content and methods of branch activities to meet the requirements of the new situation.***

*Firstly*, the Party Committees should lead the innovation of Youth Union branch activities by aligning them with the needs and aspirations of young people in the new context, making effective use of the internet to promptly convey activity content. *Secondly*, they should lead the renewal of activity formats for Youth Union branches. Regularly update the formats by integrating cultural, artistic, sports, extracurricular, exchange, and volunteer activities to attract a large number of student members and enhance the quality of participation.

**4.2.4. Party committees strengthen coordination in organizing and implementing youth work to mobilize and effectively use resources to carry out youth work**

*Firstly*, the Party Committees should lead and strengthen coordination in organizing and implementing youth work at public universities in Hanoi. *Secondly*, the Party Committees should enhance leadership in promoting and mobilizing reputable organizations and individuals within the university to actively engage, mobilize resources, and use them efficiently and transparently for youth work. Organizing large-scale, impactful, and practical youth activities requires substantial resources.

**4.2.5. The Party Committee strengthens leadership and promotes the exemplary role of cadres, lecturers and party members at public universities in Hanoi to create strong motivation for young people in studying and training**

*Firstly*, thoroughly instill in all staff, lecturers, and Party members at public universities in Hanoi their responsibility towards the younger

generation in education and training, aiming to enhance public knowledge and elevate the nation's intellectual level. *Secondly*, the Party Committees should direct staff, lecturers, and Party members to set an example by demonstrating pride, honor, responsibility, and love for the Fatherland. *Thirdly*, strengthen leadership and guidance to encourage staff, lecturers, and Party members to exemplify a lifelong learning spirit and attitude. *Fourthly*, lead staff, lecturers, and Party members to uphold a spirit of dedication, volunteerism, and contribution to the community and society.

#### **4.2.6. Party committees need to strengthen inspection and supervision work, attach importance to summarizing and drawing experience in leading youth work**

*Firstly*, the Party Committees should strengthen the inspection and supervision of subordinate Party organizations, mass organizations, and Party members in leading and organizing youth work. The Party Committees need to develop specific inspection plans for grassroots Party cells regarding the leadership and organization of revolutionary action movements for students; the implementation of activities supporting and accompanying students in learning and personal development; monitoring students' thoughts and aspirations; and resolving difficulties and obstacles faced by students. *Secondly*, innovate the work of reviewing, summarizing, and drawing lessons in leading youth work. The Party Committees should lead these review and evaluation processes in a substantive manner, avoiding formalism. Summaries must seriously assess strengths to promote and limitations to address, with the ultimate goal focused on the students, ensuring that programs, movements, and activities are truly “*of the youth*” and “*for the youth*”.

## CONCLUSION

1. The leadership of youth work by the Party Committees of public universities in Hanoi refers to activities in which these Party Committees define objectives, viewpoints, policies, and solutions to enhance the quality of youth work; guide the organization and implementation of these policies; and monitor and supervise their execution. This aims to promote education, create conditions for the comprehensive development of youth, and fully harness their intelligence, energy, initiative, and creativity in accomplishing the political tasks of the Party Committees of public universities in Hanoi, thereby contributing to the cause of national construction and defense.

2. The Party Committees of public universities in Hanoi have effectively led youth work through the following activities: *Firstly*, guiding and concretizing the Party's viewpoints on youth work, and defining objectives, directions, tasks, and solutions for youth work at public universities in Hanoi. *Secondly*, leading the Ho Chi Minh Communist Youth Union in organizing and implementing youth activities. *Thirdly*, directing the development, consolidation, and strengthening of the Ho Chi Minh Communist Youth Union organizations. *Fourthly*, leading university boards and mass organizations to coordinate in implementing youth work. *Fifthly*, directing and guiding subordinate Party organizations to lead youth work according to their functions, tasks, and authorized powers. *Sixthly*, conducting reviews, summaries, and lessons learned regarding the leadership of youth work. However, there remain certain limitations in the Party Committees' leadership of youth work at public universities in Hanoi.

3. In addition to the advantages, the leadership of some Party Committees of public universities in Hanoi city in youth work still lacks leaders who concretize the Party's viewpoints on youth work to suit the practical situation of each university, and have not yet identified tasks and breakthrough solutions for youth work; some party committees still lack close attention and concern in leading the organization and implementation of youth work contents, and there are signs of "blank assignment" to the Youth Union; some party committees have not promptly directed subordinate Party organizations to lead youth work according to their functions and authority; the leadership of the Board of Directors and unions in universities in deploying and coordinating the implementation of youth work contents is still ineffective.

4. To strengthen the Party Committees' leadership of youth work in response to new situational requirements, several key solutions must be implemented in a synchronized manner. In particular, attention should be paid to innovating and improving the quality of leadership documents on youth work, ensuring they are timely, focused, and closely aligned with practical realities. Furthermore, leadership should emphasize the exemplary role of Party members, lecturers, and staff to create strong motivation for students in learning and personal development. The solutions proposed in this thesis aim to foster significant changes in awareness and action in the leadership of youth work by the Party Committees of public universities, thereby harnessing the enormous potential of youth in the new era - the era of national rejuvenation.

## **LIST OF PUBLISHED WORKS OF THE AUTHOR RELATED TO THE THESIS**

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